**Impactful Questions to Ask in an Interview:**

When considering a job opportunity, gathering as much information as possible is crucial to ensure that the role aligns with your career goals and expectations. Here are some questions you can ask a prospective employer to learn more about the job specifics

**1. Job Interview Questions about Specifics**

* What are the most important tasks I’ll be expected to complete in the first 90 days?
* What’s the performance review process like here? How often would I be formally reviewed?
* What are the most immediate projects that I would take on? Or how long until I’ll be… (meeting with clients, taking on projects without supervision, etc.)
* Can I expect my main role or tasks to change within the first six months?

**2. Job Interview Questions to Know the Team**

When considering a job opportunity, it’s important to learn about the team dynamics and the work environment in which you’ll potentially be working. Here are some questions you can ask a prospective employer to gather insights about your potential colleagues and the overall workplace culture.

* Who will I work with most closely? What other departments or units will I interact with?
* What are the team’s biggest challenges? Do they work well together to overcome them? Do they prefer to break up into smaller teams?
* Is there anything that I should read before starting that would help me have a shared understanding with my colleagues?

**3. Questions about the Company and Management**

Asking these questions will allow you to better understand the company’s culture, values, growth prospects, and how it aligns with your career goals. Some other things to think about:

* How would you describe the company’s values?
* What are the company’s plans for growth and development? What have previous employees in my position gone on to accomplish? How have they moved up within the company?
* What’s the most exciting part of the company’s future? What can I expect my responsibilities to look like as the company grows?
* How long have you been working here?
* What has been your favorite part of working here/most rewarding project?

At the end of the interview, the last question you should ask is: **“Are there any concerns that you have about me that we can address before we end?”**